

SOCA_{ssociate}

Siemens Open Communications

Sales Small & Medium Business

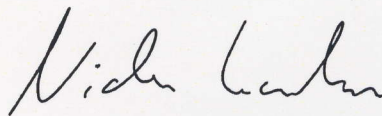
Certification has been presented to

Dieter Ruf

in recognition of the successful completion
of all certification requirements of
Siemens Enterprise Communications.

24.12.2009
Valid for two years

Cert. No. 106610



Niclas Karsten

Vice President Global Channels Program & Operations

SIEMENS